

Paolo Belardinelli

Fellow in Public Policy and Administration in the Department of Government at the LSE

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EDUCATION

PhD in Public Policy and Administration (2015-2020), **Bocconi University**. Awarded *cum laude* in January 2020. Thesis: “Systematic deviations from rational decision-making in public administration”. Advisor: Anthony Bertelli. Co-advisor: Nicola Bellé.

MSc Economic and Social Sciences (2011-2014), **Bocconi University**.

BA Economics and Finance (2008-2011), **University of Bologna**.

RESEARCH INTERESTS

Experimental and mixed methods in public policy and administration.

PUBLISHED ARTICLES

Cantarelli, P., Belle, N., & Belardinelli, P. (2020). Behavioral public HR: Experimental evidence on cognitive biases and debiasing interventions. *Review of Public Personnel Administration*, 40(1), 56-81.

Battaglio, P. R., Belardinelli, P., Belle, N., & Cantarelli, P. (2019). Behavioral Public Administration Ad Fontes: A Synthesis of Research on Bounded Rationality, Cognitive Biases, and Nudging in Public Organizations. *Public Administration Review*, 79(3), 304-320.

Belle, N., Belardinelli, P., Cantarelli, P., & Mele, V. (2019). On Iron Cages and Suboptimal Choices: An Experimental Test of the Micro-Foundations of Isomorphism in the Public Sector. *International Public Management Journal*, 22(2), 373-414.

Mele, V., & Belardinelli, P. (2019). Mixed Methods in public administration research: Selecting, sequencing and connecting. *Journal of Public Administration Research and Theory*, 29(2), 334-347.

Belardinelli, P., Belle, N., Sicilia, M., & Steccolini, I. (2018). Framing Effects under Different Uses of Performance Information: An Experimental Study on Public Managers. *Public Administration Review*, 78(6), 841-851.

Belle, N., Cantarelli, P., & Belardinelli, P. (2018). Prospect Theory Goes Public: Experimental Evidence on Cognitive Biases in Public Policy and Management Decisions. *Public Administration Review*, 78(6), 828-840.

Belle, N., Cantarelli, P., & Belardinelli, P. (2017). Cognitive Biases in Performance Appraisal: Experimental Evidence on Anchoring and Halo Effects with Public Sector Managers and Employees. *Review of Public Personnel Administration*, 37(3), 275-294.

Cantarelli, P., Belardinelli, P., & Belle, N. (2016). A Meta-Analysis of Job Satisfaction Correlates in the Public Administration Literature. *Review of Public Personnel Administration*, 36(2), 115-144.

BOOK CHAPTERS

Belardinelli, P., & Mele, V. (Forthcoming). Mixed Methods in Public Administration: Advantages and Challenges. In *Handbook of Research Methods in Public Administration, Management and Policy*, ed. Vigoda-Gadot E., & Vashdi D. Edward Elgar Publishing.

BOOK REVIEWS

Belardinelli, P. (2019). Mark Esteve and Christian Schuster, eds., *Motivating Public Employees* (Cambridge: Cambridge University Press, 2019). 94 pp. *International Public Management Journal*.

Belardinelli, P. (2018). Eva Moll Sørensen, Hanne Foss Hansen, and Mads Bøge Kristiansen, eds., *Public Management in Times of Austerity* (New York and London: Routledge, 2017). 282 pp. \$120.00 (hardcover), ISBN: 9781138680531. *Public Administration Review*, 78(5), 809-811. – **Laverne Burchfield Award 2018**.

WORKING PAPERS

Battaglio, P. R., Belardinelli, P., Belle, N., & Cantarelli, P. *Monetary rewards, fairness perceptions, and administrative performance in a public domain*.

Belardinelli, P., Belle, N., & Cantarelli, P. *Whose rationality? When self-interest clashes with organizational interest*

Belardinelli, P., Belle, N., Cucciniello, M., & Nasi, G. *Experimental evidence on how to fuel coproduction*.

Belardinelli, P., & Stanig, P. *Group membership and preferences over redistribution: evidence from the lab*.

Belardinelli, P., & Stanig, P. *Immigration policy in the lab: Welfare chauvinism, skills and redistribution*.

Woodhouse, E., Belardinelli, P., & Bertelli, A. *Do politicians benefit from hybrid governance? Experimental evidence from the United States*

PRESENTATIONS

2018: APSA (Boston, MA), EGPA (Lausanne, CH).

TEACHING EXPERIENCE

London School of Economics and Political Science - **Nominated for Students' Union Teaching Awards in 2020**

Spring 2020 (Evaluation: **4.4/5.0**) - The Politics of Policy Advice, Master's-level course, Lecturer.

Fall 2019 (Evaluation: **4.3/5.0**) - Public Management Theory and Doctrine, Master's-level course, Lecturer.

Fall 2019 and Spring 2020 (Evaluation: **4.3/5.0**) - Law and Politics of Regulation, Master's-level course, Lecturer.

Bocconi University

Fall 2018 – Public Administration, Master's-level course, Teaching Assistant (TA) for Professor Bertelli.

Fall 2017 / Fall 2018 – Institutions, Government and Society, Master's-level course, TA for Professor Fattore.

Fall 2016 – Comparative Politics and Democratic Theory, Master's-level course, TA for Professor Stanig.

PROFESSIONAL SERVICE

2020 – **Course Content Designer and Head Tutor of the online course** *Regulation: Theory, Strategy, and Practice* jointly offered by the *London School of Economics* and *2U*.

Peer Reviewer at *International Review of Administrative Sciences*, *Journal of Public and Nonprofit Affairs*, *Journal of Public Policy*, *Public Administration*, *Public Administration Review*, *Public Management Review*, *Public Performance & Management Review*, *Review of Public Personnel and Administration*.